We would like to welcome you to the university. Our department strives to provide a safe and secure environment for the entire university community. Our officers are well trained and certified through the Florida Criminal Justice Standards and Training Commission. Our mission is to provide service and to enforce state laws and university regulations and policies in a courteous and professional manner.

Our officers take a community-oriented approach to their jobs. Maintaining an environment where everyone feels safe and secure requires a cooperative and collaborative effort between all members of the university community. We are involved with all aspects of life at FIU. As demonstrated throughout the university, we too value diversity and strive to treat everyone with respect and dignity. We are committed to providing fair and impartial law enforcement services.

Please familiarize yourself with this safety guide. It provides information on a variety of security-related services, programs, policies and statistics. Should a situation arise which may impact the university community, the FIU Police Department will alert the community in a timely manner.

We wish you success in your endeavors at FIU whether it is as a student, faculty, staff member or visitor. Please feel free to contact us at 305-348-2626. One of our professional staff members is ready to address your questions or concerns. If you have any suggestions about how we can provide better police service, let us know online at police.fiu.edu.

Sincerely,

Alexander D. Casas, Chief
Florida International University Police Department

“A Message from the Florida International University Police Department“
Major offenses involving death on campus are reported to local police, and joint investigative efforts with investigators from the FIU Police Department and the local police are deployed to solve these serious crimes. The prosecution of all criminal offenses, both felony and misdemeanor, are conducted by the State Attorney’s Office.

The FIU Police Department maintains an NLETS terminal (National Law Enforcement Telecommunications Network). Through this system, police personnel can access the National Crime Information Center as well as the Florida Crime Information Center. These computer databases are used for accessing criminal history data, nationwide police records, and driver/vehicle identification information, as well as other local, state and federal law enforcement information.

The FIU Police Department has Memorandums of Understanding (MOU)/Mutual Aid Agreements (MAA) with the Miami-Dade Police Department, North Miami Police Department, North Miami Beach Police Department, Pembroke Pines Police Department and Sweetwater Police Department.

The FIU Police Department publishes a Daily Police Crime and Fire Log that is available by request at the FIU Police Department on both campuses and on our website at police.fiu.edu.

Privately hired security personnel used for the purposes of sporting functions and special events on campus do not have enforcement or arresting ability.

The Florida International University Police Department

Florida International University, Police Department | 305-348-2626
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Announcement for Student E-mail Sign-up for Emergency Notification

In the event of an actual emergency, the campus community will be notified through text messaging, and voicemail messages to registered cell phones, FIU e-mail, indoor and outdoor speakers, VOIP telephones, social media, emergency callboxes, electronic message boards and the main FIU Website. Students should take responsibility for regularly checking their e-mail. In order to receive campus-wide e-mail announcements, students must have a university e-mail account. All students enrolled at FIU and taking at least one course in the current semester will automatically have access to an e-mail account. FIU e-mail will be available to new students 24 hours after the student is registered. To sign onto FIU e-mail go to web page panthermail.fiu.edu.

Emergency Response and Evacuation Procedures Statement

Emergency Response

The university’s Comprehensive Emergency Management Plan (CEMP) is an all hazards emergency management plan that establishes the procedures and organizational structure for response to large scale emergencies that cause a significant disruption to services or programs of the university. University departments are responsible for developing contingency plans and continuity of operations plans for their staffs and areas of responsibility. The university conducts numerous emergency response exercises each year such as table-top exercises and tests of the emergency notification systems on campus. These tests are designed to assess and evaluate the emergency plans and capabilities of the university.

FIU police officers and supervisors have received training in incident command and responding to critical incidents on campus. When a serious incident occurs that causes an immediate threat to the campus, the first responders...
on the scene are usually the FIU Police Department and the Miami-Dade County Fire Rescue Department. Typically, both departments work together to manage the incident. Depending on the nature of the incident, other FIU departments and other local, state or federal agencies may also be involved in responding to the incident.

General information about FIU’s emergency response and a copy of the university’s CEMP is available at dem.fiu.edu.

All members of the FIU community are notified on an annual basis that they should alert the FIU Police Department of any situation or incident on campus that involves a significant emergency or dangerous situation that may involve an immediate or ongoing threat to the health and safety of students and/or employees on campus. The FIU Police Department has the responsibility of responding to, and summoning the necessary resources to mitigate, investigate and document any situation that may cause a significant emergency or dangerous situation. In addition, the FIU Police Department has a responsibility to respond to such incidents to determine if the situation does, in fact, pose a threat to the community. If that is the case, federal law requires that the university immediately notify the campus community or the appropriate segments of the community that may be affected by the situation.

Notification to the FIU Community about an Immediate Threat

Emergency Notification

If the FIU Police Department, External Relations and/or the Department of Emergency Management confirms that there is an emergency or dangerous situation that poses an immediate threat to the health or safety of some or all members of the FIU community, then the FIU community will be notified by all or some of the systems described below to communicate the threat to the FIU community or to the appropriate segment of the community if the threat is limited to a particular building or segment of the population. The FIU Police Department will, without delay and taking into account the safety of the community, determine the content of the notification and initiate the notification system unless issuing a notification will, in the judgment of the first responders (including, but not limited to the FIU Police Department, Miami-Dade County Police Department and/or Miami-Dade Fire Rescue), compromise the efforts to assist a victim or to contain, respond to or otherwise mitigate the emergency.

In the event of a serious incident that poses an immediate threat to members of the FIU community, the university has various systems in place for communicating information quickly. Some or all of these methods of communication may be activated in the event of an immediate threat to the FIU campus community. These methods of communication include but are not limited to FIU network e-mails, emergency cell phone text messages and voicemails, electronic message boards, an audible and visual message via VOIP telephones in every classroom and office, indoor and outdoor speakers, emergency callboxes, social media (e.g., Facebook & Twitter), university student radio, and/or FIU website (fiu.edu).

Emergency Response and Evacuation Procedures

An evacuation drill is coordinated by the Environmental Health and Safety Department (EHS) for university campus buildings twice a year. Students learn the locations of the emergency exits in the buildings and are provided guidance about the direction they should travel when exiting each facility for a short-term building evacuation. Residents are not advised in advance about the designated locations for long-term evacuations because those decisions are affected by time of day, location of the building being evacuated, the availability of various designated emergency gathering locations on campus, and other factors such as the location and nature of the threat.

The purpose of evacuation drills is to prepare building occupants for an organized evacuation in case of an emergency. At FIU, evacuation drills are used as a way to educate and train occupants on issues specific to their building. During the drill, occupants “practice” drill procedures and familiarize themselves with the location of exits and the sound of the fire alarm. In addition to educating the occupants of each building about the evacuation procedures during the drills, the process also provides the university an opportunity to test the operation of the fire alarm system components.

Evacuation drills are monitored by the FIU Police Department, EHS, and FIU Housing and Residential Life to evaluate egress and behavioral patterns. Reports prepared by EHS identify deficient equipment and behavioral patterns so that repairs and education can be done. Recommendations for improvements are also submitted to the appropriate departments/offices for consideration.

EHS provides students with information about evacuation and shelter-in-place procedures during educational sessions that they can participate in throughout the year. The Housing and Residential Life staff members are trained in these procedures and act as an ongoing resource for the students living in residential facilities.

Shelter-in-Place Procedures

What it means to “Shelter-in-Place”

If an incident occurs and the buildings or areas around you become unstable, or if the air outdoors becomes dangerous due to toxic or irritating substances, it is usually safer to stay indoors because leaving the area may expose you to danger. Thus to “shelter-in-place” means to make a shelter of the building that you are in, and with a few adjustments, this location can be made even safer and more comfortable until it is safe to go outside.

Basic “Shelter-in-Place” Guidance

If an incident occurs and the building you are in is not damaged, stay inside and seek an interior room until you are told it is safe to come out. If your building is damaged, take your personal belongings (purse, wallet, Panther identification card, etc.) and follow the evacuation procedures for your building (close your door, proceed to the nearest exit and use the stairs instead of the elevators). Once you have evacuated, seek shelter at the nearest university building quickly. If police or fire department personnel are on the scene, follow their directions.

How You Will Know to “Shelter-in-Place”

A shelter-in-place notification may come from several sources including the FIU Police Department, Housing and Residential Life members, other university employees, the federal or state government, Miami-Dade County Police Department, or other authorities utilizing the university’s emergency communications tools.

How to “Shelter-in-Place” (Haz-Mat Related Only)

No matter where you are, the basic steps of shelter-in-place will generally remain the same. Should the need ever arise, follow these steps unless instructed otherwise by local emergency personnel:

1. If you are inside, stay where you are. Collect any emergency shelter-in-place supplies and a telephone to be used in case of emergency. If you are outdoors, proceed to the closest building quickly or follow instructions from emergency personnel on the scene.

2. Locate a room to shelter inside. It should be:
   - An interior room;
   - Above ground level; and
Policy Statement Addressing Issuing Timely Warnings

In the event a situation arises and as reported by a Campus Security Authority, either on or off campus, that is in the judgment of the Chief of the FIU Police Department or his designee constitutes a serious or continuing threat, a timely warning or emergency notification will be issued. Depending on the particular circumstances of the situation/crime, including any Clery Act Crime that occurs on campus AND which poses an ongoing or serious threat to the students or employees, the FIU Police Communications Section will issue alerts by several means. An audible and visual message via VOIP telephones located in every classroom and office may be utilized as well as indoor and outdoor speakers. Text messages may be sent to students, faculty and staff who have registered their cell phones with the university, and the university-wide e-mail system may be used. A message may be posted on the campus electronic signs and on the FIU Police Department website at police.fiu.edu providing the university community with additional notification. In such instances, a copy of the notice may also be posted in each residence hall, on the front door of each on-campus fraternity house, Wolfe Student Center at BBC, the Graham Student Center at MMC, and other university locations as appropriate for the circumstances. The campus student newspaper, The Beacon, may also print the information in the next scheduled printing. Any timely warning involving a victim of domestic violence, dating violence, sexual assault, or stalking will withhold as confidential the names and other identifying information about the victim.

Each campus at Florida International University provides protective services through a fully empowered police force. The University’s overall safety policy encourages accurate and prompt reporting of all crimes and emergencies. Criminal actions and other emergencies may be reported by anyone, in person or via telephone, to the respective campus police. Incidents that are a serious or continuous threat to the University community require timely warnings, and reports of Clery-related crimes will be compiled for inclusion in the Annual Security Report by FIUPD. Persons should report crimes to the appropriate FIU Police for the purpose of issuing a timely warning notice and inclusion in the annual crime statistics for that campus. Below are the numbers for reporting any emergency, crime and all other safety or security matters.

Anyone with information warranting a timely warning should report the circumstances to the FIU Police Department by calling 305-348-2626 (emergency numbers 911, MMC 305-348-5911, or BBC 305-919-5911), or by delivering the message in person to the FIU Police Department located in the PGS building at MMC or at the Police Station at SO I BBC. You may also go online to the FIU Police Department website at police.fiu.edu and make a report anonymously through the Silent Witness Program. The FIU Police Department policies on timely warnings and emergency notifications can be found on our website at police.fiu.edu.

Florida law requires prompt, mandatory reporting to the local law enforcement agency by health care practitioners when they provide medical services to a person they know or reasonably suspect is suffering from wounds inflicted by a firearm or is the result of battery or abusive conduct. The Counseling & Psychological Center and the Victim Empowerment Program staff inform their clients about the procedures for reporting crimes to the FIU Police Department on a voluntary or confidential basis should they feel it is in the best interest of the client. A procedure is in place to anonymously capture crime statistics disclosed confidentially during such a session.

Each year, an e-mail notification is made to all enrolled students, faculty and staff that provides the web site to access the TIMELY WARNING REPORT. Copies of the Annual Security and Fire Safety Report may be obtained at the FIU Police Department located in PGS Market Station at MMC and online at the FIU Police Department web page at police.fiu.edu.

CAMPUS SECURITY

How to Report Criminal Offenses

Encouragement of Accurate and Prompt Crime Reporting

Community members, students, faculty, staff and guests are encouraged to accurately report all crimes, public safety-related incidents and other emergencies occurring on campus to the FIU Police Department in a timely manner, including when a victim of a crime elects or is unable to make a report. This publication focuses on the FIU Police Department because it patrols the Modesto A. Maltique Campus (MMC), Biscayne Bay Campus (BBC), and Center for Engineering and Applied Science.

To contact the FIU Police Department on all campuses, call 305-348-2626.

This telephone number has 24-hour service. Alternatively, people can use the Emergency Callboxes located in the residential halls, parking lots and garages and throughout the campuses.

Upon notification of a criminal activity, emergency, or request for assistance, the FIU Police Department has the responsibility of responding to, and summoning the necessary resources to assist, mitigate, investigate, and document the incident. The call will initiate a response from the FIU Police Department, immediate or otherwise, as dictated by the nature of the incident. The responding officer will assess the reported incident and will arrange for necessary resources to include but not be limited to crime investigation, victim services, medical services or the utilization of other available resources. Criminal actions will be thoroughly documented in an appropriate report.

If assistance is required from Miami-Dade County Police or Fire, the FIU Police Department will contact the appropriate unit. If a sexual assault should occur, staff on the scene, including the FIU Police Department, will offer the victim a wide variety of services.

Any suspicious activity or person seen in the parking lots or loitering around vehicles, inside buildings or around the residential halls should immediately be reported to the FIU Police Department. 
IN CASE OF EMERGENCY CALL 911 ON ALL CAMPUSES.  
EMERGENCY PHONE NUMBERS:  
24 Hours — 7 Days a Week  
MMC: 305-348-5911  
BBC: 305-919-5911  
POLICE DISPATCH  
305-348-2626  
police.fiu.edu

WHERE TO REPORT CRIMES OR CONTACT POLICE ON ALL CAMPUSES:  
Modesto A. Maidique  
911 or 305-348-2626  
Biscayne Bay  
911 or 305-348-2626  
Miami Beach Urban Studios  
911 or 305-673-7900  
Wolfsonian Museum  
911 or 305-673-7900  
Downtown Brickell  
911 or 305-579-6111  
Pembroke Pines Campus  
911 or 954-436-3200

Voluntary and Limited-Voluntary Confidential Reporting  
The FIU Police Department encourages anyone who is the victim or a witness to any crime to promptly report the incident to the police. Because most police reports are public records, these reports are not confidential under Florida law. If you are the victim of a crime and are unsure if you want to pursue action within the University system, with the FIU Police Department or the criminal justice system, you may still make a confidential report. The Chief of Police (or his designee) or a member of the Victim Empowerment Program, the Title IX Coordinator, or any Campus Security Authority may be told of the details of the incident in confidence. The purpose of confidential reporting is to comply with your wish to keep the matter confidential while taking steps to ensure your future safety and the safety of others. With such information, the university can alert the campus community to potential danger, keep accurate records of the number of incidents, and determine where or if there is a pattern of crime with regard to a particular location, method or assailant. These incidents are counted and disclosed in the annual crime statistics for the university with no identifying information. The FIU Police Department operates an anonymous crime-reporting program through the police department web page called the “Silent Witness Program.” Confidential reports may also be submitted online at police.fiu.edu/silent-witness/

Campus Security Authority  
A Campus Security Authority (CSA) is an official of an institution who has significant responsibility for student and campus activities, including, but not limited to, student housing (including student Resident Assistants), student discipline and campus judicial proceedings. An official is defined as any person who has the authority and the duty to take action or respond to particular issues on behalf of the institution. Those individuals working within a campus police department or a campus security department are also considered CSA’s.

Emergency Callboxes  
The University has over 100 emergency callboxes strategically located throughout the FIU Modesto A. Maidique and Biscayne Bay Campuses. One hundred and forty (140) blue light Emergency cell towers phones are located on all of the surface parking lots and in the residential quad area. The emergency callboxes connect directly to the FIU Police Department. The emergency callbox contains an identifier so that the police can identify the location the call is coming from in the event the caller is unable to speak. Emergency callboxes may be used to report an emergency, request a safety escort, report suspicious persons or activities, or obtain information. Additionally, administrative and academic buildings at all FIU campuses and satellite locations are equipped with individual classroom and office VOP emergency phones.

Policy Statement Addressing Security and Access  

Academic and Administrative Buildings  
FIU is a public university and, with the exception of residence halls, is open to the public during the day and evening hours when classes are in session. After these hours, university buildings are generally locked and only faculty, staff and some students with proper identification are admitted. The FIU Police Department provides regular patrol of university buildings as well as parking areas.

Residence Halls  
Resident students are issued a key at check-in so they may have access to their living unit. Police officers regularly patrol the residence halls and are readily available to assist on a 24-hour basis. A Resident Assistant is on-duty in each residence hall complex every night. These security measures are representative of the university’s concern for the protection of persons and property. Residential Life staff and maintenance personnel make safety inspections and corrections as needed. Students are encouraged to call the Housing Office at 305-348-4190 or the FIU Police Department at 305-348-2626 to promptly report security and safety deficiencies.

The Department of Housing and Residential Life and the FIU Police Department work in partnership to provide residents with a number of safety measures. These resources include ongoing educational programs, safety-related policies, educational sanctions for violations of policies, and staff assistance in dealing with security problems and emergencies.

The Residential Life staff gives a high priority to the security needs of the residents. Resident Assistants receive training in crisis management, in dealing with critical incidents, and in monitoring the facilities. The Housing and Residential Life staff makes routine checks of floors, buildings and the exteriors of the housing communities. Security concerns are reported to the appropriate people including but not limited to, the FIU Police Department or the Department of Housing and Residential Life. Each semester, the FIU Police Department and the Residential Life staff jointly provide safety programs to all residents. In addition, fire evacuation

For the purpose of making timely warning reports and the annual statistical disclosure, non-emergency crimes / incidents can also be reported to the following offices:

1. Director, Student Health Services  
305-348-2401 MMC UHSC  
2. VP, Human Resources Division  
305-348-2181 MMC PC224  
3. Director, Equal Opportunity Programs and Diversity and Title IX Coordinator  
305-348-2785 MMC PC215  
4. Director, Student Conduct and Conflict Resolution  
305-348-3939 MMC GC311  
5. Director, Victim Empowerment Program  
305-348-1215 MMC UHSC210  
6. Director, Housing  
305-348-4197 MMC UPT121  
7. Director, Residential Life  
305-348-3661 MMC Panther Hall 126  
8. University Compliance and Privacy Officer  
305-348-0002 MMC PC429

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The Department of Housing and Residential Life and the FIU Police Department work in partnership to provide residents with a number of safety measures.
drills are conducted each semester. This community-oriented policing enables residents and the police officers to become personally acquainted. The assigned officers keep in touch with residents and the Residential Life staff. Residents are the most important aspect of the cooperative effort to provide a safe and secure community. Residents are encouraged to be aware, be vigilant and keep doors locked at all times. Remember, the safety and security of the housing communities is everyone’s responsibility. To review the housing procedures and policies go online to: housing.fiu.edu.

Facilities Management

Facilities Management maintains university buildings and grounds with a concern for the safety and security of all persons and property. Inspections are routinely conducted and repairs are promptly made to ensure that appropriate safety and security standards are maintained. The FIU Police Department assists Facilities Management personnel by conducting campus lighting surveys and reporting potential safety and security hazards, including outages. Students, faculty and staff are encouraged to call Facilities Management to report any safety or security hazards at 305-348-4600.

Ethics and Compliance Hotline Reports
(Non-Emergencies)

Another mechanism in place to report concerns for the safety and security of all persons and property. Inspections are routinely conducted and repairs are promptly made to ensure that appropriate safety and security standards are maintained. The FIU Police Department assists Facilities Management personnel by conducting campus lighting surveys and reporting potential safety and security hazards, including outages. Students, faculty and staff are encouraged to call Facilities Management to report any safety or security hazards at 305-348-4600.

Ethics and Compliance Hotline
Reports

The hotline allows the university community to file reports, raise questions or concerns regarding a violation of law or university policy. Reports can be made regarding any instances of misconduct in the classroom or workplace. Reports can be submitted anonymously 24 hours a day, 365 days a year via a toll-free number 1-888-312-5358 or online at convercent.com/report. The EthicsPoint service is not to be used in the event of emergencies. Frequently Asked Questions (FAQs) are available at https://compliance.fiu.edu/hotline_faqs.html

Counselors and Confidential
Crime Reporting

As a result of the negotiated rulemaking process, which followed the signing into law the 1998 amendments to 20 U.S.C. Section 1092 (f), clarification was given to those considered to be campus security authorities. Campus “Pastoral Counselors” and campus “Professional Counselors,” when acting as such, are not considered to be a campus security authority and are not required to report crimes for the inclusion into the annual disclosure of crime statistics. As a matter of policy, they are encouraged, if and when they deem it appropriate, to inform persons being counseled of the procedures to report crimes on a voluntary basis for inclusion into the annual crime statistics. The rulemaking committee defines counselors as:

Pastoral Counselor

An employee of a university, who is associated with a religious order or denomination, recognized by that religious order or denomination as someone who provides confidential counseling and who is functioning within the scope of that recognition as a pastoral counselor.

Professional Counselor

An employee of a university whose official responsibilities include providing psychological counseling to members of the university’s community and who is functioning within the scope of his or her license or certification.

Security Awareness and Programs for Students and Employees

The university is committed to developing primary and ongoing prevention and awareness programs for new employees and students in addition to its current offerings. These programs will concentrate on domestic violence, stalking, sexual assaults, and dating violence, among other statute-prescribed matters.

During orientation, students are informed of services offered by the FIU Police Department. Video and slide presentations outline ways to maintain personal safety and residence hall security. Students are told about crime prevention and awareness sessions on sexual assault, theft, vandalism and active shooter as well as educational sessions on personal safety and residence hall security.

A common theme of all awareness and crime prevention programs is to encourage students and employees to be aware of their responsibility for their own security and the security of others.

In addition to seminars, information is disseminated to students and employees through crime prevention awareness packets, security alert posters, displays, videos, and articles and advertisements in university and student newspapers. When time is of the essence, information is released to the university community through security alerts.
The FIU Police Department offers Rape Aggression Defense (R.A.D.) training during the Fall and Spring semesters to female students, faculty and staff. This class is a total of 12 hours training during the Fall and Spring weeks of each semester, members of the FIU Police Department set up tables outside the campus bookstores. The FIU Police Department officer will stamp any employee’s or student’s book(s) on the inside cover(s). The stamp will have a line for the FIU Police Registration number, student’s name, driver’s license or student identification number, the students email and the date. The student prints his/her name on the appropriate line. Then the officer will print the student’s driver’s license or student identification number and the current semester on the lines provided. When the student resells the book(s) to the bookstore, the bookstore staff will need to see a picture I.D. and will require the student to sign on the last line of the book stamp.

For more information regarding the above programs, contact the FIU Police Department at 305-348-6056 or online at police.fiu.edu/services/.

The Red Zone Program is available to the entire campus community; the red zone is used to describe the first six weeks of the Fall Semester in colleges. This class is a two-hour program that provides women with personal safety information and an introduction to the physical aspects of self-defense. S.A.F.E. is an introduction to the R.A.D. program. Classes are offered year round.

Operation Book Stamp is the FIU Police Department’s solution to decreasing book thefts at FIU. During the first two weeks of each semester, members of the FIU Police Department set up tables outside the campus bookstores. The FIU Police Department officer will stamp any employee’s or student’s book(s) on the inside cover(s). The stamp will have a line for the FIU Police Registration number, student’s name, driver’s license or student identification number, the students email and the date. The student prints his/her name on the appropriate line. Then the officer will print the student’s driver’s license or student identification number and the current semester on the lines provided. When the student resells the book(s) to the bookstore, the bookstore staff will need to see a picture I.D. and will require the student to sign on the last line of the book stamp.

Victimization Education Workshop – The staff of FIU VEP offers a series of workshops and events that are scheduled at no cost to the FIU Community. Upon request. To request a workshop, call 305-348-3000.

The Victim Empowerment Program - (VEP)

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The Victim Empowerment Program is part of Counseling and Psychological Services, and can be reached by calling 305-348-2277. The office is located in the Student Health Service Complex, Suite 210. An appointment can be made for an advocate to meet with you at any FIU campus by calling their 24-hour hotline at 305-348-3000. Office hours are Monday through Friday, 8:00 a.m. – 5:00 p.m.; after hours, call the hotline.

In addition to the office staff, FIU Victim Advocates are here to serve our students. Victim Advocates are primary mental health professionals who are trained in trauma and crisis intervention to provide comprehensive supportive services to aid in recovery from experiences, including, but not limited to: assault, battery, relationship abuse (physical, verbal or emotional), sexual and/or attempted sexual battery.

- Speaking with instructors, legal representatives, family members, employers, landlords and other campus or community service providers, upon request
- The Victim Empowerment Program also provides an educational programming, social work internships, and training for students interested in participating in our peer educator program, for which students receive hourly pay
- Counselors also assist with university issues, including help with class scheduling, housing, assignment extensions, FIU Student Conduct reports, and any other accommodations that may be needed.

Services are available on both Modesto A. Maidique Campus and Biscayne Bay Campus and are accessible 24-hours a day through the crisis hotline at 305-348-3000, or the after-hours professional answering service 305-348-2277.

The Victim Empowerment Program provides free and confidential services to assist students, faculty, staff and university visitors who have experienced actual or threatened violence. Specially trained counselors provide victim advocacy and comprehensive supportive services to help overcome the effects of trauma from violence, including (but not limited to): assault; battery; relationship abuse (physical, verbal or emotional); sexual and/or attempted sexual battery (acquaintance rape, date rape, stranger rape and molestation); stalking (repeated following or harassment); and hate and/or property crimes. Victim advocates support and inform victims at their right to report all offenses to police. However, police reports are not required to receive services.

The Victim Empowerment Program’s role is to provide emotional support and resources to help overcome the effect of the incident(s) and help students be successful in their academic pursuits. VEP provides the following services:

- 24-hour support, information, referrals and advocacy
- Supportive crisis counseling to individuals who have been victimized, whether the abuse occurred recently or in the past
- Assistance with exploration of options and accessing community resources
- Accompaniment to court, meetings, hearings and depositions involving the criminal justice system or FIU student conduct process
- Help facilitating academic accommodations, if needed
The FIU Police Department partners with other local and state law enforcement agencies to provide professional police services to the university community.

Victimization Education Workshop

Peer Educators consists of peer educators who present on topics like consent, healthy relationships and sexual assault reaching more than 2,500 students each semester. The Peer Education Program has had collaborative partnerships with various units around the university to host tabling events, give presentations and participate in freshman orientation sessions. If you are interested in joining or gathering more information, contact the Victim Advocacy Center at 305-348-3000 or visit http://studentaffairs.fiu.edu/get-support/victim-empowerment-program/programs/haven-understanding-sexual-assault/index.php for all information and call 305-348-3185 if you are having issues logging in or getting your password.

Part One: The first part of this program is the online training component. The estimated time to complete the program is one hour. This online course will provide you with information about issues that may affect your college years and beyond.

Intersession: After completing Part 1, you will enter an intersession of 30 days to immerse yourself in the campus environment and integrate your learning from the training program into your lived experiences on campus.

Part Two: The second part of this program is an assessment of student attitudes towards sexual and relationship violence, norms, and student history related to those critical issues. The estimated time to complete the assessment is 15 minutes. This assessment will provide valuable feedback to improve sexual assault prevention programs at FIU.

Before you Begin:

• You will need Internet access and audio capabilities.
• To avoid technical issues, please use any major web browser released within the previous two years.
• You may take the course in multiple sittings.
• The course includes surveys to help personalize your experience and measure students’ attitudes and behaviors. All survey responses are confidential. FIU will only receive information about the student body as a whole and will never see individual students’ answers.
• Should you experience problems, technical support is available 24/7 and can be accessed from the “Help” link within the course.

If you have general questions or need any assistance, please contact the Dean of Students office at 305-348-3185.

Donate A Cellphone – Have an old cell phone? Help fundraise for victims of sexual assault, stalking and relationship violence by donating any old cell phones you may have lying around. All donated cell phones are sent to a company that specializes in cell phone recycling. In turn, the company sends VEP a check for the value of cell phones, which is used to help clients of the Victim Empowerment Program. Funds are used for services including paying for a hotel stay for a student who needs to get out of a domestic violence situation or providing a meal for someone who has been sexually assaulted and has spent several hours in the rape treatment center. Donations are accepted at SHC 280B.

Counseling

The Counseling and Psychological Services (CAPS) Center provides professional psychological services to FIU students. These services include: walk-in consultation, short-term individual counseling, couples and group counseling, biofeedback, substance abuse and eating disorder screenings, psycho-educational workshops and much more. Services are offered in a warm, caring environment and are free to all registered students. For more information, please contact one of our two offices:

Modesto Maidique Campus (MMC)
Phone: 305-348-2277
Location: SHS 270
Hours: Monday – Friday
8 a.m. – 4:30 p.m.
Evening hours: Tuesday and Thursday until 6:30 p.m.

MMC Walk-in Hours
Monday, Wednesday and Friday
8 a.m. – 4:30 p.m.
Tuesday and Thursday
10 a.m. – 5:30 p.m.

Biscayne Bay Campus (BBC)
Phone: 305-919-5305
Location: WUC 320
Hours: Monday, Wednesday and Friday
8 a.m. – 5 p.m.
Tuesday and Thursday
10 a.m. – 5:30 p.m.

BBC Walk-in Hours
Monday, Wednesday and Friday
9 a.m. – 3 p.m.
Tuesday and Thursday
10 a.m. – 5:30 p.m.

To meet after-hour needs, call the CAPS Center main number on either campus and you will be assisted by call center counselors. The website is caps.fiu.edu.

Criminal Activity Off Campus

Many students live near campus in privately owned houses or apartments. In Miami-Dade County, there are many law enforcement agencies that have jurisdiction for providing police services to these students. Upon request, the FIU Police Department provides crime prevention programs emphasizing security measures that these residents can take to protect themselves. There are no officially recognized student organizations with off-campus facilities and, therefore, no monitoring is required.
Alcoholic Beverages and Illegal Drug Possession

The consumption of alcoholic beverages by members of the university community is subject to the alcoholic beverage laws of the State of Florida and FIU policy and regulations. Specifically, it is unlawful for any person to sell, give, serve or permit to serve alcoholic beverages to a person less than 21 years of age or to consume alcoholic beverages on licensed premises unless specifically engaged in an approved and supervised academic program, which does not involve the actual ingestion of alcohol by an individual under the legal drinking age. It is also unlawful for a person to misrepresent or misstate his or her age or the age of any other person for the purpose of inducing any licensee or his agents or employees to sell, give, serve or deliver any alcoholic beverage to a person less than 21 years of age. A violation of the proceeding may be cause for disciplinary action and criminal prosecution. FIUPD enforces all state underage drinking laws, as well as all federal and state drug laws.

The unlawful manufacture, distribution, dispensation, possession, use, trade, or sale of a Controlled Substance or alcohol by any Florida International University student or employee on Campus or at any University sponsored or related activity threatens the well-being and health of the University community. Although Florida International University respects an individual’s rights, such rights cannot outweigh the need to maintain a safe, productive, and drug-free work and educational environment. Therefore:

1. No person may unlawfully manufacture, distribute, dispense, possess, trade, sell, or offer for sale a Controlled Substance or otherwise engage in the use of Controlled Substances on Campus*

2. No person may report to classes, work, or related assignments “under the influence” of Controlled Substances or alcohol; and

3. No person may use prescription drugs illegally. The legal use of prescription drugs with known potential to impair personal safety should be reported to supervisors or an appropriate University representative.

Any violation of this policy by a University student or employee shall constitute grounds for:

1. Evaluation and/or referral to treatment for drug/alcohol abuse;

2. Disciplinary action; and/or

   a. For students, disciplinary action may include mandatory referral to the University Counseling and Psychological Services for alcohol/drug dependence, written reprimand, or other disciplinary procedures, up to and including expulsion from the University. Such actions shall be in accordance with the Student Code of Conduct and University policies and procedures.
   b. For employees, disciplinary action may include mandatory referral to the Office of Employee Assistance (OEA) for assessment, letters of reprimand, and progressive disciplinary procedures, up to and including termination of employment.

3. Criminal sanction.

* Florida law prohibits the sale, manufacture, or delivery, or possession with intent to sell, manufacture or deliver, of a Controlled Substance "in, on, or within 1,000 feet of the real property comprising a public or private college, university, or other postsecondary institution." Fla. Stat. § 893.13(1)(d). Violators face up to 20 years in prison.

See University policy 1705.002 Drug-Free Campus/Workplace
Drug And Alcohol Abuse Prevention Policy online at policies.fiu.edu/files/754.pdf and FIU Regulation 2505 Alcoholic Beverages online at regulations.fiu.edu/regulation.

Substance Abuse Education

Programs are available to assist students and employees who may be in need of drug or alcohol counseling. For students, the professional staff at the Counseling and Psychological Service Center provides free and confidential consultations and community referrals. Additionally, the Office of Employee Assistance is staffed with licensed mental health professionals who are available to help faculty and staff members obtain counseling and referrals to mental health providers in the community. Healthy Living provides alcohol and drug education programs, resource materials and workshops on areas of alcohol and drug abuse.

Missing Residential Student Policy

FIU views the safety of the students residing in residential housing as a foremost concern. In pursuit of this, the university will take the following actions regarding a missing residential student.

For students, the university will list the student as missing in the Florida Crime Information Center. The student’s emergency contact will be notified of the student being missing and the FIU Police Department will enter the person as missing in the state and national computer database (Florida Crime Information Center and National Crime Information Center). The student’s emergency contact will be notified no later than 24 hours after the student is determined to be missing. If the student has been missing for 24 hours, the FIU Police Department will notify the student’s parent or legal guardian immediately after the FIU Police Department has determined that the student has been missing for 24 hours, in addition to notifying any additional contact person designated by the student. For more information about FIU’s policy and procedure on Missing Residential Students, go to policies.fiu.edu/files/744.pdf.
Domestic Violence is…

- A current or former spouse of the victim, intimate partner
- A person with whom the victim shares a child in common,
- A person who is cohabitating with or has cohabited with the victim as a spouse or intimate partner.
- A person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies, OR in which the crime of violence occurred.
- By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

Dating Violence is…

- Committed by a person:
  - who is or has been in a social relationship of a romantic or intimate nature with the victim; and
  - where the existence of such a relationship shall be determined based on the consideration of the following factors:
    - The length of the relationship,
    - The type of relationship,
    - The frequency of interaction between the persons involved in the relationship.

For the purposes of this definition:
- Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
- Dating violence does not include acts covered under the definition of domestic violence.

Violence Against Women Act (VAWA) Policy Statement Addressing Domestic Violence, Dating Violence, Sexual Assault and Stalking

FIU prohibits the offenses of domestic violence, dating violence, and stalking.

The university educates the student community and new employees about domestic violence, dating violence, sexual assault and stalking through mandatory orientations. Literature on awareness and assistance can be found by contacting:
- FIU Police Department 305-348-5911
- FIU Victim Empowerment 305-348-3000
- Florida Domestic Violence Hotline 1-800-500-1119
- Florida Abuse Hotline 1-800-962-2873
- National Child Abuse Hotline 1-800-422-4453
- National Domestic Violence Hotline 1-800-799-7233
- National Teen Dating Abuse Hotline 1-866-331-9474

Violence Against Women Act (VAWA) Definition of Domestic Violence

- Includes felony or misdemeanor crimes of violence committed by:
  - A current or former spouse of the victim, intimate partner
  - A person with whom the victim shares a child in common,
  - A person who is cohabitating with or has cohabited with the victim as a spouse or intimate partner.
  - A person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies, OR in which the crime of violence occurred.

- By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

Crimes of Violence
- A current or former spouse of the victim, intimate partner
- A person with whom the victim shares a child in common,
- A person who is cohabitating with or has cohabited with the victim as a spouse or intimate partner.
- A person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies, OR in which the crime of violence occurred.

For the purposes of this definition:
- Course of conduct means two or more acts, including, but not limited to, acts which the stalker directly, indirectly or through third parties, by any action, method, device or means follows, monitors, observes, surveils, threatens or communicates to or about, a person or interferes with a person's property.
- Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim.
- Substance emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

Policy Statement Addressing Disclosures to Alleged Victims of Crimes of rape, fondling, incest, and statutory rape

The university understands and commits its efforts toward successfully dealing with the trauma experienced by victims of violence or sex offense.

Efforts will be directed toward assisting the victim throughout all stages of the investigation, judicial process and/or the on-campus student conduct process which may follow. The same shall be afforded to victims in connection with disciplinary actions involving alleged employee perpetrators. FIU will, upon written request, disclose to the alleged victim of a crime of violence or sex offense, the reports on the results of any disciplinary proceeding conducted by the institution against a student who is the alleged perpetrator of such crime or offense.

If the alleged victim is deceased as a result of such crime or offense, FIU will provide the results of the disciplinary hearing to the victim's next of kin, if so requested. The next of kin of such victim shall be treated as the alleged victim for the purposes of this paragraph.

Preventing and Responding to Sex Offenses

The university educates the student community about sexual assaults and date rape through mandatory freshman orientations each fall. The FIU Police Department offers sexual assault education and information programs to university students and employees upon request. Literature on date rape, education, risk reduction and university response is available through the Office of Housing and Residential Life.

If the student is a victim of a sexual assault at this university, his or her first priority should be to get to a place of safety. The student should then obtain necessary medical treatment. The FIU Police Department strongly advocates that a victim of a sexual assault report the incident in a timely manner. Time is a critical factor for evidence collection and preservation. An assault can be reported directly to an FIU police officer, a Residential Life representative, the Victim Empowerment Program, and/or the office of Student Conduct and Conflict Resolution. Filing a police report with an FIU police officer will not obligate the victim to prosecute, nor will it subject the victim to scrutiny or judgmental opinions from officers. Filing a police report will:
- Ensure that a victim of sexual assault receives the necessary medical treatment and tests at no expense to the victim;
- Provide the opportunity for collection of evidence helpful in prosecution, which cannot be obtained later (ideally a victim of sexual assault should not wash, douche, use the toilet, or change clothing prior to a medical/legal exam);
- Assure the victim has access to free confidential counseling from counselors specifically trained in the area of sexual assault crisis intervention.

When a sexual assault victim contacts the FIU Police Department, the Investigations unit will be notified as well. The victim of a sexual assault may choose for the investigation to be pursued through the criminal justice system and the Student Conduct and Conflict Resolution, or only the latter. The Title IX coordinator (director of the Office of Equal Opportunity Programs and Diversity-Shirlyon J. McWhorter, 305-348-2785) will also be informed of the sexual assault to ensure compliance with Title IX requirements. A university representative from the FIU Police Department or the Victim Empowerment Program will guide the victim through the available options and support the victim in his or her recovery.

Annual Security and Fire Safety Report 2017

Florida International University Police Department | 305-348-2626
her decision. Various counseling options are available from the university through the Victim Empowerment Program, the Women’s Center, the Office of Employee Assistance, Student Health Center and Counseling and Psychological Services. Counseling and support services outside the university system can be obtained through the Roxcy Bolton Rape Treatment Center located at Jackson Memorial Hospital 1611 N.W. 12th Avenue, Miami, FL 33136 305-585-5186, 24-hour hotline 305-585-7273.

Procedures for university disciplinary action in cases of an alleged sex offense, domestic/dating violence and stalking, include but are not limited to, entitling both the accuser and the accused the same opportunities to have others present during a disciplinary proceeding, and to be informed of the outcome of any university disciplinary proceeding. The student and alleged victim may have an advisor of their choice but the advisor is not permitted to speak or participate directly. University disciplinary proceedings for cases involving sexual misconduct are detailed in the Student Handbook or online at conduct.fiu.edu. The university may extend a reasonably prompt timeframe for completing the proceedings for good cause with written notice to the accused student and alleged victim noting the reason for the delay. The university provides timely notice of any meeting at which the accused student, the alleged victim, or both may be present and provides timely access to the accused student, the alleged victim and appropriate officials to any information that will be used during the disciplinary meeting and hearings.

Student victims have the option to change their academic and/or on-campus living situations after an alleged sexual assault if such changes are reasonable. A student found responsible for violating the university’s sexual misconduct policy may be suspended, placed on deferred suspension, probation, require a psychological evaluation, no contact order, removed from housing and/or expelled from the university. Additionally, there may be criminal sanctions.

Consent
Florida International University defines Consent as an affirmative act or statement by each person that is informed, freely given and mutually understood.

- It is the responsibility of each person involved in any sexual activity to ensure that he or she has the affirmative consent of the other or others to engage in the sexual activity. Consent must be ongoing throughout a sexual activity and can be revoked at any time. Within each sexual encounter, there may be separate individual sexual acts involved, and consent to one act by itself does not constitute consent to another act. Lack of protest or resistance does not mean consent, nor does silence mean consent has been granted. The existence of a dating relationship between the persons involved, or the fact of past sexual relations, should never by itself be assumed to be an indicator of consent for any current or future sexual encounter.

- If Coercion or Force is used, there is no consent.

- If a person is mentally or physically incapacitated so that the person cannot understand the fact, nature or extent of the sexual situation, there is no consent; this includes but is not limited to conditions due to age, alcohol or drug consumption.

- Someone under 16 years of age cannot consent to sexual activity regardless of the age of the other person.

- Someone who is at least 16 years of age but less than 18 years of age cannot consent to sexual activity if the other person is 24 years of age, 6 or older. Whether one has taken advantage of a person's age is a factor in determining consent.

This definition of consent is used as a measure Florida International University’s disciplinary procedures.

Active Bystander Intervention
Most people want to do something to help when they see the potential for sexual violence or victimization; but don’t because of embarrassment, fear of retaliation, self-doubt, or because they simply are not sure how to best handle the situation. Don’t let these fears prevent you from acting as a responsible member of your campus community.

Bystander intervention means safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault, or stalking. Bystander intervention includes recognizing situations of potential harm, understanding institutional structures and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options, and taking action to intervene.

Learn to recognize the signs when someone is in danger and safely intervene in potentially dangerous situations. Use your best judgment and common sense, and never choose a course of action that places you or anyone else at risk of harm. The most effective time to act may be later, not on the spot, and you may want to get advice before taking steps. This could be through reaching out to FIU staff or the University police department for help.

How to Safely Intervene:
- Tell Someone – being with others is a good idea when a situation looks dangerous
- Ask a victim if he/she is okay – Provide options and a listening ear
- Ask the person if he/she wants to leave – Make sure they get home safely
- Call the police (911) – or someone else in authority or yell for help
- Call the National Sexual Abuse Hotline at 1-800-656-HOPE

It is also imperative that all students and employees practice positive risk reduction. Risk reduction is defined as options designed to decrease perpetration and bystander inaction; increase empowerment for victims in order to promote safety; and help individuals and communities address conditions that facilitate violence.

What can my friends and I do to be safe?
- Have a plan: Talk to your friends about your plans for the night. BEFORE you go. Do you feel like drinking? Are you interested in hooking up? Where do you want to go? How will you be getting home? Having a clear plan ahead of time helps friends look after one another.
- Go out together: Go out as a group and come home as a group; never separate and never leave your friend(s) behind.
- Trust your instincts: If a situation or a person doesn’t seem “right”, trust your gut and remove yourself, if possible, from the situation.
• **Preservation of Evidence**

Victims of domestic/dating violence and/or stalking should preserve evidence. Do not move, wash, or touch any evidence, if possible. Preserving evidence may assist in proving that the alleged criminal offense occurred or that may be helpful in obtaining a protection order. Contact FIU Police Department to collect/photograph any evidence, as needed. To report any crime contact FIU Police Department or 911 in case of an emergency. One is not expected or obligated to file a police report to preserve evidence.

The Clery Act requires an annual campus crime report. The report must be made accessible to the campus community. The report includes crime statistics and policies regarding sex offenders, campus security, crime prevention, and other matters as required by law.

**How Can the Law Help?**

**Court Assistance**

If you have been a victim of domestic violence, dating violence, sexual violence, stalking, or if you are afraid that you will be hurt, Florida’s domestic violence law enables you to work with the court system to help keep you safe. The Victim Empowerment Program staff can assist you and help you to obtain an injunction. Contact your local domestic violence center for safety planning prior to filing for an injunction. The Clerk of the Court is required to assist you in seeking both injunctions for protection and enforcement for a violation of an injunction. Representation by an attorney is not required of either party as per Section 741.301(10) of the Florida Statutes. Go to the Clerk of the Court’s Office in your county courthouse:

- Bring identification.
- Bring information about where the abuser can be located.
- Bring any other information on the abuser, such as photos or identification.
- Bring any papers relating to your case.

Tell the clerk that you are interested in filing a petition for injunction for protection against domestic violence, repeat violence, dating violence, or sexual violence.

- **The court clerk will help you in filing the proper paperwork.** By filling out these forms, you will be explaining to the judge exactly what type of protection you need and from whom you need protection.
- **After you have completed the paperwork, the court may determine that danger of domestic violence exists.** The court may order a temporary injunction, which is good for 15 days. Then a full hearing is held to consider your safety and the safety of your children.
- **The abuser must be served with the injunction before it becomes effective.** The injunction will tell the abuser what the judge requires and when to return to court for a hearing. This hearing will be within 15 days unless the abuser cannot be served.

You are able to request notification of service of the injunction and receive notice automatically within 12 hours after the injunction is served.

**Counseling**

The Counseling and Psychological Services (CAPS) Center provides professional psychological services to FIU students. These services include:

- Individual counseling
- Couples and group counseling
- Biofeedback
- Substance abuse
- Eating disorders
- Psycho-educational workshops
- More services are offered in a warm, caring environment and are free to all registered students.

For more information, please contact one of our two offices:

- **Modesto Maidique Campus (MMC)**
  - Phone: 305-348-2277
  - Hours: Monday – Friday
  - 8 a.m. – 5 p.m.
  - Evening hours: Tuesday and Thursday until 6:30 p.m.

- **Biscayne Bay Campus (BBC)**
  - Phone: 305-919-5305
  - Location: WUC 320
  - Hours: Monday, Wednesday and Friday
  - 8 a.m. – 4 p.m.
  - Tuesday 8 a.m. – 5:30 p.m.
  - Thursday 10 a.m. – 5:30 p.m.

**To meet after-hour needs,** call the CAPS Center main number on either campus and you will be assisted by call center counselors.

The website is caps.fiu.edu.
Title IX
Florida International University (FIU) complies with Title IX not just because it is the law, but because it is the right thing to do. FIU strives to create and maintain an education and employment environment that is fair and equitable to each member of the university community.

FIU is committed to the safety and well-being of all members of the university community, and encourages anyone who experiences or witnesses discrimination, harassment or sexual misconduct in connection with academic, educational, extracurricular, athletic, and other programs of the school to report the incident, whether it takes place on or off campus. At FIU, such behaviors are not tolerated and are prohibited both by law and by University policy.

The Title IX Coordinator provides advice and oversight on policies, preventive educational programs, resources and services required under Title IX, and in addition, oversees all complaints of sexual harassment and sexual violence, as well as identifies and addresses any patterns or systemic problems that arise during the review of complaints.

The Process
At Florida International University, all complaints related to harassment and discrimination are addressed and investigated in a fair and equitable manner. The investigation will include interviews of the person bringing the allegations (complainant), witnesses and the accused party, as well as analysis of documents and other relevant information.

After a review of the information and facts of a complaint, the individual who made the report and the accused individual will be advised of the results of the investigation. Any discipline issued to a student will be subject to procedures as outlined in the Code of Student Conduct. Any employee who is found to have engaged in conduct prohibited by University policy will be subject to appropriate disciplinary action, up to and including termination of employment.

In addition, appropriate corrective measures will be taken when a consultant, vendor, contractor, visitor or other person is found to have engaged in conduct prohibited by this policy. In addition individuals may be subject to criminal charges.

Examples of Sexual Harassment & Sexual Violence

- Pressure for sexual activity
- Requests for sexual favors
- Unwelcome patting, hugging, or touching of a person's body, hair, or clothing
- Sexual innuendos, jokes, or comments
- Disparaging remarks to a person about her/his gender or body
- Sexual graffiti or Visuals
- Asking about a person's sexual fantasies, sexual preferences, or sexual activities
- Repeatedly asking for a date after the person has expressed disinterest
- Making sexual gestures with hands or through body movements
- Offensive letters, email, text messages, posts on social networking sites, Internet images or transmissions or voicemail messages.
- Dating violence, sexual assault, battery and rape
- Those examples are not in inclusive of the types of conduct that may constitute sexual harassment & sexual violence. This behavior can occur regardless of the relationship, position and respective sex of the parties. Same- gender harassment violates FIU's policy just as harassment by a subordinate employee of his/her supervisor.

Consent to sexual activity is informed, knowing and voluntary. Consent is active, not passive. Sexual activity with someone who you know or should know is mentally or physically incapacitated by alcohol or other drug use, unconsciousness or blackout or otherwise unable to give consent is in violation of FIU policy.

Retaliation in any form against an individual who reports a violation of this policy or who provides information in the course of an investigation of a reported violation is strictly prohibited and will not be tolerated.

For more information on sexual harassment visit the Equal Opportunity Programs and Diversity website at hr.fiu.edu.

How do I file a Title IX complaint?

You may file a complaint with one of the Title IX coordinators listed below. Alternatively, you may file an anonymous complaint using our Ethical Panther Reporting Line. Convenient by calling 844-312-5358 or online at https://compliance.fiu.edu/hotline.html.

For reports or inquiries of gender inequity or gender-based misconduct concerning faculty, staff, and outside contractors, visitors or vendors:

Shirlyon McWhorter
Title IX Coordinator
Director, Equal Opportunity Programs and Diversity
PC321 Phone: 305-348-1509
E-Mail: eopd@fiu.edu

Title IX applies to all University services and academic programs both on and off campus including, but not limited to:
- Admissions
- Financial Aid
- Class assignments & course offerings
- Academic advising & instruction
- Evaluation & grading
- Athletics
- Housing
- Health and counseling services
- Recreational, residential life & extracurricular services and programs
- Employment of faculty, staff and graduate assistants, including the recruitment, consideration and selection processes.

Hazing
Hazing is a violation of the FIU Student Code of Conduct. Hazing is defined as any group or individual action or activity that inflicts or intends to inflict physical or mental harm or discomfort or which may demean, disgrace, or degrade any person, regardless of location, intent, or consent of participant(s). Hazing includes, but is not limited to forced consumption of any food, alcohol, controlled substances, drugs, or any other substance, forced physical activity, deprivation of food or sleep, physical abuse of any nature, and verbal abuse, including yelling or demands. The complete hazing policy, as stated in the FIU Student Code of Conduct, is as follows:

Any group or individual action or activity that inflicts or intends to inflict physical or mental harm or discomfort which may demean, disgrace, or degrade any person,
regardless of location, intent, or consent of participant(s). Although hazing is related to a person's initiation or admission into, or affiliation with, a student group or organization, it is not necessary to have direct proof that a person's initiation or continued membership is contingent upon participation in the activity for a charge of hazing to be upheld. The actions of either active or associate members of a student group or organization may be considered hazing. Hazing includes, but is not limited to:

1. Interference with a student's academic performance.
2. Forced consumption of any food, alcohol, controlled substances, drugs, or any other substance.
3. Forced physical activity.
4. Deprivation of food or sleep.
5. Kidnapping, including restricting a person to move about in a free and lawful manner.
6. Physical abuse of any nature.
7. Performing personal chores or errands.
8. Verbal abuse or degradation, including yelling or demands.
9. Assigning or endorsing pranks (i.e. stealing, harassing other organizations, defacing property, etc.).
10. Target a person with a threatened action that would subject the individual to embarrassment, humiliation or mental distress, including the use of demeaning names.

In the State of Florida, hazing is a criminal offense. A person commits hazing, a threat of hazing, when he or she intentionally or recklessly commits any act of hazing upon another person who is a member of or an applicant to any type of student organization and the hazing results in serious bodily injury or death of such other person.

Hazing activities are not only associated with Greek organizations but have occurred as a part of athletic teams, and other clubs and organizations on campus. FIU will hold student organizations and individuals students accountable through the FIU Student Conduct Process and face disciplinary sanctions and be held criminally liable.

Weapons

The provisions of this policy are applicable to all employees, students, and any other individuals visiting or conducting business at the University. The only exceptions to this policy are as follows: Law enforcement officers in the official capacity of their duties; University law enforcement personnel; and Faculty in the performance of instructional or research responsibilities, only with written approval from the Provost and previous notification to the University’s Chief of Police. All persons, except for those exempted above, are prohibited from possessing, storing, manufacturing, or using a dangerous article, including but not limited to:

1. Any gun, bow, crossbow or other weapon designed or intended to propel a missile or projectile of any kind, including any pistol, revolver, rifle, musket, long gun or other weapon designed or intended to propel a missile of any kind by action of an explosion of any combustible material;
2. Any stun weapon, including any device that emits a momentary or pulsed output, which is electrical, audible, optical or electromagnetic in nature and which is designed to temporarily incapacitate a person;
3. Any knife, including any dirk, Bowie knife, switchblade knife, ballistic knife, machete or razor, except a pocket knife having a folding metal blade of less than three inches;
4. Any slingshot, spring stick, metal knucks or black jack;
5. Any falling instrument consisting of two or more rigid parts connected in such a manner as to allow them to swing freely, which may be known as a nun chakas, nunchaku, shurikens or fighting chains;
6. Any disc, of whatever configuration, having at least two points or pointed blades which is designed to be thrown or propelled and which may be known as a throwing star or oriental dart;
7. Any frame, receiver, trigger, muzzle, barrel, sight, or other part of any firearm except其所 use in a firearm;
8. Any explosive substance or explosive device, if such substance or device is intended to be used as a weapon;
9. Any tear gas, mustard gas, phosgene gas or other noxious or nauseating gases or mixtures of chemicals designed to, and capable of, producing illness, injury or nauseating odors or gases, if such gas or chemical is intended to be used as a weapon; and
10. Any weapon of like kind as those enumerated.

For purposes of this policy, the University’s campuses and dormitories are not considered to be private residences, homes or places of business but rather property owned by FIU; therefore, individuals licensed to carry firearms are not exempted from the provisions of this policy on those premises. FIU Policy 1710.135. See the FIU policy on Firearms and Dangerous Weapons online at policies.fiu.edu/files/32.pdf.

Office of Student Conduct and Conflict Resolution

Student Conduct and Conflict Resolution serves Florida International University by educating community members about the Student Code of Conduct and the value of respecting others. Through the student conduct process, we hold students accountable for their behavior in a fair and developmental manner while upholding the rights of the community. SCCCR works closely with the FIU Police Department and the Victim Empowerment Program. Violation of the Student Code of Conduct may be referred to the FIU Police Department or reported directly to the Office of Student Conduct and Conflict Resolution by using the incident report form found on our website conduct.fiu.edu.

Office of Student Conduct and Conflict Resolution

Modesto A. Maidique Campus
GC 311
305-348-3939

Student Disciplinary Procedures

Procedures for university disciplinary action in cases of domestic violence, dating violence, sexual assault and stalking include but are not limited to, entitling both the accuser and the accused the same opportunities to have others present during a disciplinary proceeding, and to be simultaneously informed of the outcome of any university disciplinary proceeding that arises from an allegation of domestic/ dating violence and stalking. All person(s) will be provided a prompt, fair and impartial investigation and resolution; and be conducted by officials who receive annual education on the issues of but not limited to, sexual assault, domestic violence, dating violence and stalking, and how to conduct an investigation and hearing process that protects the safety of victims and promotes accountability. The university may impose disciplinary sanctions up to and including expulsion of students. The procedures also allows for both the accused and the victim to appeal the results of the university disciplinary proceedings. Information regarding the student disciplinary process, including a copy of the Student Code of Conduct can be found at conduct.fiu.edu.

Whenever a student or employee reports that they have been a victim of domestic/dating violence, sexual assault or stalking a crime, whether the offense occurred on or off campus the victim will be provided with a written explanation of their rights and options, which can be located online at http://www.fdle.state.fl.us/Content/getdoc/f3f78318-d644-47c2-a7fd-d5f3c756e9a/Notice-of-Legal-Rights-and-Remedies.aspx.

Complainants’ Rights

(a) The rights apply to the following types of cases:

• Sexual Misconduct
  • Endangerment
  • Personal Abuse
  • Stalking

• Hazing
• A crime of violence under Section 16 of Title 18 of the United States Code (i.e., arson, assault offenses, burglary, criminal homicide—manslaughter, non-negligent manslaughter, destruction/damage/vandalism of property, kidnapping/abduction, robbery, forible sex offenses (i.e., statutory rape, incest).)

(b) Rights

1. Have the same rights afforded to the Charged Student, Student Organization, or Greek Organization as described above. The Complainant must adhere to the same responsibilities required of the Charged Student, Student Organization, or Greek Organizations as set forth above.
2. Have unrelated past behavior excluded from the hearing. The Hearing Officer will decide if such information is unrelated. Unless there was a prior relationship between the parties, past relationships of the Charged Student or Complainant will not be considered in the hearing.
3. To be present throughout the entire hearing or any portions thereof. If the Complainant does not want to be present in the same room as the Charged Student, the Hearing Officer will make alternative arrangements, if possible.
4. Testify in limited privacy. In lieu of testifying in person or via telephone, the Complainant may submit a written or recorded statement. The determination of whether the testimony will be
The Rights of the charged student, student organization, or greek organization

Below is a summary of the rights of Students, Student Organizations, and/ or Greek Organizations who have been charged with a potential violation of the Student Code of Conduct. These rights are as described in the Code. The Charged Student, Student Organization, or Greek Organization has the right to:

(a) Reasonable, written notice of the Student Code of Conduct charge and the allegations upon which the charge is based.
(b) A fair and impartial hearing.
(c) An opportunity to review all information with his/her or its Advisor (if any) to be used in his/her Student Conduct matter before a hearing.
(d) Present witnesses at the hearing.
(e) Question witnesses in accordance with the Formal Hearing Procedures.
(f) Be accompanied by an Advisor of his/her or its choosing and at his/her or its expense.
(g) Not to provide self-incriminating testimony. (This right does not apply to Student Organizations or Greek Organizations.)
(h) Notification of the decision of the Hearing Body in writing.
(i) Appeal the decision, in writing.

Hearing Procedures

(a) During the hearing, the Hearing Officer presides over the Student Conduct hearing.
(b) The burden of proof in a hearing rests with the University. The burden of proof is a Preponderance of the Evidence (i.e., the evidence is more likely or not). The determination of “responsible” or “not responsible” will be based solely on the information and/or testimony presented.
(c) Formal rules of process, procedure, and/or technical rules of evidence applicable in the criminal or civil court are not used in Student Conduct proceedings.
(d) The hearing will be recorded. The recording will serve as the only official record of the proceedings. No other recordings are permitted.
(e) If the Charged Student, Student Organization, or Greek Organization fails to appear at the scheduled hearing, the hearing will be held and a decision will be rendered in the absence of the Charged Student, Student Organization, or Greek Organization.
(f) The Charged Student, Student Organization, or Greek Organization may arrange for witness(es) to voluntarily present relevant information on her/his or its behalf. 1. Witness(es) must be able to speak to the incident in question only. 2. Character witness(es) or witness(es) to other incidents outside the specific incident in question will not be allowed to testify at a hearing. The Charged Student, Student Organization, or Greek Organization may provide the Hearing Body with a written statement from these witness(es).
(g) The Charged Student, Student Organization, or Greek Organization must provide the Hearing Officer with the names of all witness(es) in writing at least three (3) Business Days prior to the hearing.
(h) The Hearing Officer has the discretion to limit the number of witnesses whose testimony may be duplicative.
(i) Pertinent records, exhibits, and written statements may be accepted by the Hearing Body at the discretion of the Hearing Officer.
(j) The Hearing Officer may place limits on the amount of information accepted and the length of testimony and also may advise that the tone of questioning be changed.
(k) All procedural questions are subject to the final decision of the Hearing Officer.
(l) The following order of presentation will be followed in formal hearings. Exceptions may be made by the Hearing Officer due to extenuating circumstances.

1. Introductory statement by Hearing Officer including a reading of the allegations and charge(s) and introduction of information that is the basis for the charges.
2. Statement by the Charged Student, Student Organization, or Greek Organization.
3. Evidence (i.e., the evidence is more likely or not). The determination of “responsible” or “not responsible” will be based on the information and/or testimony presented.
4. Testimony by the Complainant.
5. Testimony by any witnesses who are not called witness(es), if any.
6. The Charging Student, Student Organization, or Greek Organization may re-present evidence.
7. Follow-up questions (if any) directed to the Charged Student, Student Organization, or Greek Organization by the Hearing Body and/or Hearing Officer.
8. Final statement by Charged Student, Student Organization, or the Greek Organization.
9. Hearing Officer brings hearing to closure.
10. Deliberations by the Hearing Body are not part of the hearing.
11. Prior Student Conduct records, character statements, and/or Complainant impact statements are considered only in determining the appropriate sanction(s).

The Student Conduct Committee will make a recommendation of the decision and sanctions to the Hearing Officer. The Hearing Officer may take one of these actions with respect to the recommendation:
1. Adopt;
2. Modify;
3. Reject the decision and sanctions; or
4. Remand for a rehearing.

The Hearing Officer will include the reasons for any differences between the recommendations of the Committee and the Hearing Officer’s final decision as part of the decision letter.

A formal decision letter will be sent to the Charged Student, Student Organization, or Greek Organization within fourteen (14) Business Days from the conclusion of the Hearing Body’s deliberation. The hearing decision will include the decision, sanctions imposed (if applicable), and the right to appeal.

Sanctions

(a) In light of the facts and circumstances of each case, the following sanctions or combination of sanctions (with or without
appropriate modifications) will be imposed upon any Charged Student and/or Student/Greek Organizations found to have violated the Student Code of Conduct. Sanctions will be commensurate with the offense with consideration given to any aggravating and mitigating circumstances, including but not limited to the Charged Student’s conduct record.

1. Written Reprimand – the University takes official notice that such actions are inappropriate and not in accordance with our community standards.

2. Service Hours – assignment to complete task(s) or service(s) under the supervision of a University department or outside agency.

3. Educational Activities – attendance at educational program(s), interview(s) with appropriate officials, written research assignments, planning and implementing educational program(s), or other educational activities.

4. Restrictions/No Contact Order – the requirement that the Charged Student and/or friends have no contact with the Complainant. This restriction can be imposed at any time during the Student Conduct process.

5. Counseling Consultation – referral for consultation with University Counseling and Psychological Services for a licensed psychologist/psychiatrist if the Charged Student is no longer enrolled when sanctioned or is seeking readmission for alcohol/drug dependence, general mental health or other counseling issues. Charged Student must follow through with recommendations made by the University Counseling and Psychological Services or licensed psychologist/psychiatrist, as applicable.

6. Psychological Evaluation – referral for an evaluation and recommendation by a licensed psychologist or psychiatrist which may include the University Counseling and Psychological Services Center. The Charged Student must follow through with any recommendations made by the psychologist or psychiatrist. The Charged Student must permit the professional to provide official documentation on letterhead verifying attendance and to share the recommendations with the SCCR.

7. Restitution – requirement to reimburse the University or person for damage to or misappropriation of property owned or in possession of the University or other persons. Such payment on restitution will be limited to actual cost of repair or replacement.

8. Fees-reimbursement to pay all fees associated with any sanction delivered (e.g., counseling consultation, psychological evaluation, educational seminars/programs, etc.).

9. Residence Hall Reassignment – required change in University residence hall assignment. The Charged Student will be responsible for any additional charges for the new Housing assignment.

10. On-Campus Housing Exclusion – exclusion from University residence halls or Greek houses for a specified length of time. A Charged Student that is excluded from the residence halls is not eligible for fee reimbursement of pre-paid fees.

11. Restrictions/Loss of Privileges – restrictions or loss of privileges which may be imposed upon a Charged Student for a specified amount of time, including but not limited to, participation in Student activities, University or Student events, representation of the University on athletic teams, or in other leadership positions, presence at University residence halls or other areas of campus, contact with specified person(s), participation as a peer advisor, resident assistant, or elected/appointed to a Student government or organizational leadership position. Additional restrictions on University privileges and/or activities may be imposed on the Charged Student based on his/her current or potential future activities.

12. Restrictions/Loss of Privileges (Student/Greek Organization Only) – For an organization, restrictions or loss of privileges including, but not limited to, participation in Student activities, social events, intramural activities, alcohol functions, or facilities. This does not affect an individual’s status with the University or attendance at classes unless the individual has been charged and sanctioned independently of the Student/Greek Organization.

13. Conduct Probation – temporary interruption of the Charged Student’s status with the University. A Charged Student that is on conduct probation is considered not in good standing with the University, resulting in applicable restrictions on privileges and/or activities including, but not limited to, participation in or exclusion from Student activities, social events, intramural activities, alcohol functions, or facilities. Further violations of IFC, PC, NPHC, or MGC Policies, Student Code of Conduct or other University Policies may result in suspension or expulsion of the Charged Student/Greek Organization from the University. This does not affect an individual’s status with the University or attendance at classes unless the individual has been charged and sanctioned independently of the Charged Student/Greek Organization.

14. Conduct Probation (Student/Greek Organization Only) – temporary interruption of the organization’s status with the University. An organization that is on conduct probation is considered not in good standing with the University, resulting in applicable restrictions on privileges and/or activities, including, but not limited to, participation in or exclusion from Student activities, social events, intramural activities, alcohol functions, or facilities. Further violations of IFC, PC, NPHC, or MGC Policies, Student Code of Conduct or other University Policies may result in suspension or expulsion of the Charged Student/Greek Organization.

15. Deferred Suspension – period of time in which suspension is temporarily withheld or withheld pending completion of other sanctions by a specified deadline date. An organization on deferred suspension is considered not in good standing.
with the University, resulting in applicable restrictions or privileges and/or activities including, but not limited to, participation in or exclusion from Student activities, social events, intramural activities, alcohol functions, or facilities. If the organization fails to fulfill the sanctions described in the decision letter (including failure to timely fulfill the sanction), the organization will no longer be considered on deferred suspension but will be automatically suspended with no further appeal. If the organization commits another violation of the Student Conduct Code while on deferred suspension, the organization will be taken through the conduct process for that additional violation. This does not affect an individual’s status with the University or attendance at classes unless the individual has been charged and sanctioned independently of the Student/Greek Organization.

17. Suspension—separation from the University for a specified period of time. A Charged Student is considered not in good standing with the University while suspended. The Charged Student may not attend classes and is banned from being on or in any On-Campus Premises. The suspended Charged Student is also banned from participation in any FIU sponsored/related event or activity. This sanction is recorded on the Charged Student’s academic transcript during the period of suspension. A Charged Student that is suspended from the University is not eligible for tuition and or registration fee reimbursement except as provided by University Policies. The Charged Student will be administratively withdrawn from courses and will lose respective credit hours.

18. Suspension (Student/Greek Organization only)—separation from the University for a specified period of time. An organization while suspended is considered not in good standing with the University. A suspended Organization may not participate in any University activities or events and is not recognized as a University organization during the suspension period. This does not affect an individual Student’s status with the University, academic area or attendance at classes unless the individual Student has been charged and sanctioned independently of the Student/Greek Organization.

19. Expulsion—permanent separation from the University with no possibility of readmission. This sanction is recorded on the Charged Student’s academic transcript permanently. A Charged Student is considered not in good standing with the University after being expelled. The Charged Student may not attend classes and is banned from being on or in any On-Campus Premises. The expelled Charged Student is also banned from participation in any FIU sponsored/related event or activity. A Charged Student that is expelled from the University is not eligible for tuition and/or registration fee reimbursement except as provided by University Policies. The Charged Student will be administratively withdrawn from courses and will lose respective credit hours.

20. Expulsion (Student/Greek Organization only)—Permanent separation from the University with no possibility of re-chartering or re-registering. An organization that has been expelled is considered not in good standing with the University. An expelled organization may not participate in any University activities or events and is not recognized as a University organization. This does not affect an individual Student’s status with the University, academic area or attendance at classes unless the individual Student has been charged and sanctioned independently of the Student/Greek Organization.

(b) Violations of the Student Code of Conduct that are motivated by prejudice toward a person or group because of such factors such as race, religion, ethnicity, disability, national origin, age, marital status, gender, sexual orientation or any group/class protected by state or federal law may result in stronger sanctions. The next of kin of such victim shall be treated as the alleged victim for purposes of this paragraph.

Higher Education Opportunity Act (H.E.O.A)

Florida International University will, upon written request, disclose to the alleged victim of a crime of violence or a non-forcible sex offense, the report on the results of any disciplinary proceeding conducted by the institution against a student who is the alleged perpetrator of such crime or offense. If the alleged victim is deceased as a result of such crime or offense, the next of kin of such victim shall be treated as the alleged victim for purposes of this paragraph.

Annual Security Report and Annual Fire Safety Report Availability

FIU is committed to assisting all members of the FIU community in providing for their own safety and security. The annual security and fire safety compliance document is available on the FIU Police Department website at police.fiu.edu/docs/Campus_Security_Report_&_Safety_Guide.pdf

If you would like to receive the combined Annual Security and Fire Safety Report which contains this information, you can stop by the FIU Police Department at 885 SW 109 Ave, Miami, FL 33199 or 3000 N.E. 151st Street Building 850 (BBG), North Miami, FL 33181, or you can request a copy be mailed to you by calling 305-348-2626.

The website and booklet contain information regarding campus security and personal safety including topics such as crime prevention, fire safety, university police law enforcement authority, crime reporting policies, disciplinary procedures and other matters of importance related to security and safety on campus. They also contain information about crime statistics for the three previous calendar years concerning reported crimes that occurred on campus, in certain off-campus buildings or property owned or controlled by FIU, and on public property within or immediately adjacent to and accessible from the campus. This information is required by law and is provided by the FIU Police Department.

The FIU Police Department prepares this report to comply with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act. The full text of this report is located on our website at police.fiu.edu. This report is prepared in cooperation with local law enforcement agencies surrounding our main campus and regional satellite campuses, Housing and Residential Life, the Office of Student Conduct and Conflict Resolution, Victim Empowerment Program and the Division of Student Affairs. Each entity provides updated information on their educational efforts and programs to comply with the Clery Act.

The procedures for preparing the annual disclosure of crime statistics include reporting statistics to the university community obtained from the following sources: the local law enforcement agencies that have jurisdiction for each campus, including but not limited to the FIU Police Department, the Miami Beach Police Department, the Sweetwater Police Department, the North Miami Beach Police Department, the Pembroke Pines Police Department, the City of Miami Police Department, the Miami-Dade County Police Department, and non-police officials (as defined below). For statistical purposes, crime statistics reported to any of these sources are recorded in the calendar year the crime was reported. A written request for statistical information is made on an annual basis to all Campus Security Authorities, (as defined below). For statistical purposes, crime statistics reported to any of these sources are recorded in the calendar year the crime was reported. A written request for statistical information is made on an annual basis to all Campus Security Authorities, (as defined below).

The FIU Police Department prepares this report to comply with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act. The full text of this report is located on our website at police.fiu.edu. This report is prepared in cooperation with local law enforcement agencies surrounding our main campus and regional satellite campuses, Housing and Residential Life, the Office of Student Conduct and Conflict Resolution, Victim Empowerment Program and the Division of Student Affairs. Each entity provides updated information on their educational efforts and programs to comply with the Clery Act.

The statistical information gathered by the Department of Education is available to the public through the ED website.

*All statistics reflect calculations completed prior to the 2016 guideline changes in the Department of Education Handbook for Campus Safety and Security Reporting. All statistics collected in the future will be done within the new expectations.

**Total number of unfounded cases in 2015 are 2

Information on Security Policies and Crime Statistics

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*BBC Housing closed following Spring 2014 semester*
Environmental Health & Safety's (EHS) mission is for all staff, faculty and students to work together to develop, implement effective and efficient environmental, safety and fire prevention services on behalf of the university community. EHS’s Fire Safety and Prevention Office oversees the enforcement of Florida state statutes regarding fire prevention, and inspections of buildings, premises, fire control and protection systems. It also works to reduce the incidence of fire or other threats to the safety or well-being of the university community through training and education. When incidents cannot be prevented, the office works to avoid future occurrences by applying lessons learned during the investigation. The office also provides services that support and guide the university community in complying with environmental health and safety standards and maintaining a safe and healthy environment.

The Fire Safety and Prevention Office, which is part of the EHS, actively promotes fire safety policies and guidelines specified for the FIU housing community. The Fire Safety and Prevention Office attempts to reduce the risk of fires by implementing a no-nonsense approach to all fire safety measures. Policies include but are not limited to: no smoking, prohibition against the burning of candles or incense, or the ban of the use of hot plates or other heating units with an open flame or heating element, and portable electronic appliances. Flammable liquids and solvents (gasoline, kerosene, lighter fluid, propane, etc.) may not be stored in resident rooms or apartments, or in areas immediately outside of their front door. Possession or storage of alcohol, hibachis, hot plates and gas grills in student living units, on balconies, in stairwells, or on walkways or entryways to any on-campus housing facility is prohibited. Residents are not permitted to use barbecue grills and hibachis under any covered walkways, landings, or balconies, but may use them at a safe distance (25 feet or more) from any building.

The Fire Safety and Prevention Office facilitates trainings to maintain fire safety and educate the FIU housing community on fire prevention and actions to be taken in the event of a fire. Fire safety trainings are required for all Resident Assistants and Resident Life Coordinators in their first semester in these roles, followed by a mandatory course every three years. The trainings are comprised of two sections: a “hands-on” training section, which instructs on the use of fire extinguishers and includes a walk-through of the Evacua Trac procedures; and a brief description section that covers all aspects of the fire control systems and encompasses fire alarms and fire sprinklers. The fire prevention officer leads these trainings, which are held at the beginning of every semester.

The Fire Safety and Prevention Office conducts a series of inspections in preparation for any fire incident and to avoid any possible malfunction in the event of such an incident. Fire drills are directed and surveyed twice a year to identify any deficiencies that can be corrected for the safety of the university community. Life Safety Code 101 inspections are completed in the presence of the state fire marshal during one of the two inspections conducted annually; this allows the university to seek out and rectify violations as per the Florida state fire prevention code. The department uses an outside contractor to inspect all fire alarms, fire sprinklers and fire extinguishers. FIU’s fire prevention officer invites the Miami-Dade Fire Rescue Department to conduct a pre-fire planning inspection. This building-by-building inspection is used to familiarize fire department personnel with the location of all fire pumps, fire alarm panels; emergency lights; carbon monoxide detectors; and also determines the number and location of all stairways, the type of construction of the building, closest fire hydrants and access points to the roofs. All of these inspections assure FIU that its systems and procedures are functional, are of the highest quality and are easy to follow for our university faculty, staff and students.

In the case of a fire-related emergency, there are procedures that are enforced to benefit the safety and well-being of all students, faculty and staff. The procedures are as follows:

Immediately upon notification of a fire or activation of the fire alarm system the students and staff members are to evacuate the building. They are to close the doors behind them, exit the building through the nearest stairway, and proceed at least 150 feet away from the building to an area of refuge.

The desk assistant on duty is to notify campus police the instant he/she has reached the safety of the refuge. An officer will be dispatched to the location. (All fire alarms report to the FIU Police Department so an officer will be dispatched with or without the call from the desk assistant.) During normal business hours, campus police dispatch will then notify the fire prevention officer of the alarm and the location.

Once on the scene, the campus police officer will, without endangering the officer, attempt to confirm the likelihood of an actual fire and its location. The on-scene campus police officer will then make the determination whether to call the local fire department. In the event this is necessary, campus police may escort the fire department to the location for a more timely response. If you find evidence of a fire or if you hear about such a fire, please contact one of the following:

FIU University Safety Officer
305-348-0170

FIU Police Department
305-348-2626

Non-emergency

FIU remains committed to fire safety and works to diligently in making improvements when required.
### Fire Statistics 2017

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<tr>
<th>Buildings</th>
<th>Number of Fires</th>
<th>Cause of Fire</th>
<th>Number of Persons Injured</th>
<th>Number of Deaths</th>
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*Value of property damage is estimated.

### Fire Statistics 2014

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*Value of property damage is estimated.

### Fire Statistics 2015

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*Value of property damage is estimated.

### Fire Statistics 2016

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<th>Number of Persons Injured</th>
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*Value of property damage is estimated.

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Florida International University Police Department | 305-348-2626
Annual Security and Fire Safety Report 2017
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### Fire Safety Systems 2015

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<tr>
<th>Building*</th>
<th>Number of Fire Drills</th>
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<th>Building*</th>
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Florida International University
Police Department

Emergency Phone Numbers:
24 Hours – 7 Days a Week

Modesto A. Maidique Campus: 305-348-5911
885 S.W. 109th Avenue, PG-5 Market Station
Miami, FL 33199

Biscayne Bay Campus: 305-919-5911
3000 N.E. 151st Street Building SO II
North Miami, FL 33181

Miami Beach Urban Studios: 305-673-7900
Wolfsonian Museum: 305-673-7900
Downtown Brickell: 305-579-6111
Pembroke Pines: 954-436-3200

Need help on campus?
Dial 305-348-2626
For Emergency Dial 305-348-5911

Emergency off campus?
Dial 911

TDD 305-348-1260

http://police.fiu.edu